

## Aboriginal Reconciliation Statement

We acknowledge Aboriginal and/or Torres Strait Islander peoples as the First People of Australia.

Wamee recognise the Traditional Custodians of this land, the Wallumedegal Clan of the Darug nation. We also pay respect to Elders both past, present and emerging and extend that respect to other Aboriginal and Torres Strait Islander peoples visiting our workplace and website.

Wamee is an Equal Opportunity Employer, who supports and actively pursues opportunities that provide benefit to diverse and local communities around Australia. Our team is made up of peoples from many differing backgrounds. The company is working towards defining potential roles for Indigenous Australians and what skills may be required for these roles.

We are committed to building strong relationships with Indigenous people and organisations across Australia. Our aim is to support Indigenous people and organisations to build stronger communities through business.

Wamee is currently in the initial stages of developing a Reconciliation Action Plan (or Aboriginal Participation Plan) in accordance with various state initiatives across Australia. The basis of this plan is to ensure equal opportunities for all, including our nation's first peoples, to develop and build our nations young people into future leaders.

Wamee is also engaged in the following activities to strive toward our social benefit targets:

1. Exploring the use of a company such as Aboriginal Employment Strategy (AES) to help source and support Aboriginal and Torres Strait Islander people in to careers that may be suitable at Wamee. This may include the implementation of a contingent aboriginal and Torres Strait Islander workforce.
2. Increase opportunities for Indigenous businesses to join our supply chain through a connection with Supply Nation and Black Business Finder.